# TWENTYFIRST CENTURY MANAGEMENT SERVICES LIMITED Registered Office: G-3, OLD NO.28-A, NEW NO.67, ELDAMS ROAD,

**ALWARPET, CHENNAI - 600 018** 

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CIN: L74210TN1986PLC012791

#### FORM NO. MGT 9 EXTRACT OF ANNUAL RETURN

As on financial year ended on 31.03.2024

Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014.

#### I. REGISTRATION & OTHER DETAILS:

1.	CIN	L74210TN1986PLC012791
2.	Registration Date	13-03-1986
3.	Name of the Company	TWENTYFIRST CENTURY MANAGEMENT SERVICES LIMITED
4.	Category/Sub-category of the Company	COMPANY LIMITED BY SHARES INDIAN NON-GOVERNMENT COMPANY
5.	Address of the Registered office & contact details	G-3, OLD NO. 28A, NEW NO. 67, ELDAMS ROAD, ALWARPET, CHENNAI - 600018
6.	Whether listed company	YES
7.	Name, Address & contact details of the Registrar & Transfer Agent, if any.	LINK INTIME INDIA PVT. LTD., C13, PANNALAL SILK MILLS COMPOUND, LBS MARG, BHANDUP WEST, MUMBAI-400078.

#### II. PRINCIPAL BUSINESS ACTIVITIES OF THE

**COMPANY** (All the business activities contributing 10 % or more of the total turnover of the company shall be stated)

S.	Name and Description of	NIC Code of the	% to total turnover of the
No.	main products / services	Product/service	company
1	Investments in shares and tradingin		
	Shares & Derivatives	65993	100.00%

### III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES -

S.	Name and address of	CIN/GLN	Holding/	% of	Applicable
No.	the Company		Subsidiary/	shares	Section
			Associate	held	
1	TWENTYFIRST				
	CENTURY SHARES	U51900MH1942PLC00546	Subsidiary	100%	Section
	AND SECURITIES				2(87)
	LIMITED 2B, GREASE				
	HOUSE, ZAKARIA				
	BUNDER, ROAD,				
	SEWRIWEST,				
	MUMBAI-400015				

### IV. SHARE HOLDING PATTERN

(Equity Share Capital Breakup as percentage of Total Equity)

# A) Category-wise Share Holding

	Category of Sharehol		Shareho	lding at the			Sharehol	ding at the		% Change during the year
Sr No	ders	b	eginning of	the year - 20	23		end of the	year - 2024		
		Demat	Physica 1	Total	% of Total Shares	Demat	Physica 1	Total	% of Total Shares	·
(A)	Sharehold ing of Promoter and Promoter Group									
[1]	Indian Individual s / Hindu									
(a)	Undivided Family Central Governme	6477062	0	6477062	'61.6863	6746687	0	6746687	'64.2542	'2.5679
(b)	nt / State Governme nt(s) Financial	0	0	0	'0.0000	0	0	0	'0.0000	'0.000
(c)	Institution s / Banks Any Other	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(d)	(Specify) Sub Total (A)(1)	6477062	0	6477062	'61.6863	6746687	0	6746687	'64.2542	'2.5679
[2]	Foreign Individual s (Non- Resident Individual s / Foreign Individual									
(a)	s) Governme	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(b)	nt Institution	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000 '0.0000
(c)	Foreign Portfolio	0	0		'0.000.0'	0	0	0	'0.0000	
(d) (e)	Investor Any Other (Specify)	0	0	0	'0.0000	0	0	0	'0.0000	'0.000
	Sub Total (A)(2) Total Sharehold ing of	0	0	0	0.0000	0	0	0	0.0000	'0.000
	Promoter and	6477062	0	6477062	'61.6863	6746687	0	6746687	'64.2542	'2.567

ĺ	Promoter			ı			İ		I	I I
	Group(A)									
	=(A)(1)+(									
	A)(2)									
	Public									
	Sharehold									
(B)	ing									
F13	Institution									
[1]	S									
	Mutual Funds /									
(a)	UTI	0	15800	15800	'0.1505	0	0	0	'0.0000	'-0.1505
(a)	Venture	0	13600	13800	0.1303	0	0	0	0.0000	-0.1303
	Capital									
(b)	Funds	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
	Alternate									
	Investmen									
(c)	t Funds	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(d)	Banks	0	0	0	0.0000	0	0	0	'0.0000	'0.0000
(4)	Insurance	Ů	Ü	0	0.0000			v	0.0000	0.0000
	Companie									
(g)	S	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
	Provident						-			
	Funds/									
<i>a</i> >	Pension	0	0	0	10.0000		0		10.0000	10.0000
(h)	Funds	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
	Asset Reconstru									
	ction									
	Companie									
(G)	s	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
	Sovereign									
	Wealth									
(h)	Funds	0	0	0	0.0000	0	0	0	'0.0000	'0.0000
	Other									
	Financial									
(j)	Institution s	0	0	0	0.0000	0	0	0	'0.0000	'0.0000
0)	Any Other	0	U	0	0.0000	0	0	0	0.0000	0.0000
(h)	(Specify)									
()	Sub Total									
	(B)(1)	0	15800	15800	'0.1505	0	0	0	'0.0000	'-0.1505
	Central									
	Governme									
	nt/ State									
	Governme									
	nt(s)/ President									
[2]	of India									
[-]	Sub Total									
	(B)(2)	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
	Institution									
	s									
[2]	(Foreign)									
	Foreign									
	Direct Investmen									
(a)	t	0	0	0	0.0000	0	0	0	'0.0000	'0.0000
(a)	Sovereign	U	U	U	0.0000	U	U	U	0.0000	0.0000
	Wealth									
(c)	Funds	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
	Foreign									
	Portfolio									
	Investors							_		
(d)	Category I	0	0	0	0.0000	0	0	0	'0.0000	'0.0000

	Foreign Portfolio									
	Investors Category									
(e)	II	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
(e)	Any Other (Specify)									
(-)	Foreign									
	Financial Institution	0	36300	36300	'0.3457	0	0	0	'0.0000	'-0.3457
	Sub Total									
	(B)(2) Non-	0	36300	36300	'0.3457	0	0	0	'0.0000	'-0.3457
	Institution									
[3]	S Associate									
	companies /									
	Subsidiari		0	0	10,0000	0	0	0	10,0000	10,0000
(a)	es Directors	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
	and their relatives									
	(excluding									
	Independe									
	nt Directors									
	and nominee									
(b)	Directors)	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
	Key									
	Manageria 1									
(C)	Personnel Relatives	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
	of									
	promoters (other									
	than									
	'immediat e relatives'									
	of									
	promoters disclosed									
	under									
	'Promoter and									
	Promoter									
(D)	Group' category)	0	0	0	0.0000	0	0	0	'0.0000	'0.0000
(1)	Trusts	0	0	0	0.0000	0	U	0	0.0000	0.0000
	where any person									
	belonging									
	to 'Promoter									
	and									
	Promoter Group'									
	category									
	is 'trustee', 'beneficiar									
	y', or									
(E)	'author of the trust"	0	0	0	0.0000	0	0	0	'0.0000	'0.0000
	Investor									
(f)	Education	0	0	0	'0.0000	717716	0	717716	'6.8354	'6.8354

1	and	l	] [							
	Protection									
	Fund									
	(IEPF) Resident									
	Individual									
	s holding									
	nominal share									
	capital									
	upto Rs. 2									
(g)	lakhs Resident	2220954	415283	2636237	'25.1070	1850166	213027	2063193	'19.6495	'-5.4575
	Individual									
	s holding									
	nominal									
	share capital in									
	excess of									
(1)	Rs. 2	265041	4.4200	400241	12 0075	444400	0	444400	14 2222	10.2257
(h)	lakhs Non	365041	44200	409241	'3.8975	444490	0	444490	'4.2332	'0.3357
	Resident									
(3)	Indians	12(004	160500	207204	10.7260	115540	05(00	201142	11.0157	1.0.9206
(i)	(NRIs) Foreign	126804	160500	287304	'2.7362	115542	85600	201142	'1.9156	'-0.8206
(j)	Nationals	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
	Foreign Companie									
(k)	s	0	400	400	'0.0038	0	0	0	'0.0000	'-0.0038
(1)	Bodies Corporate	80793	202800	283593	'2.7009	123816	9000	132816	'1.2649	'-1.4360
(1)	Any Other	80793	202800	203393	2.7009	123610	9000	132810	1.2049	-1.4300
(c)	(Specify)									
	Escrow Account	0	600	600	'0.0057	0	600	600	'0.0057	'0.0000
	Body	0	000	000	0.0037	0	000	000	0.0037	0.0000
	Corp-Ltd									
	Liability Partnershi									
	p	19227	0	19227	'0.1831	19227	0	19227	'0.1831	'0.0000
	Hindu									
	Undivided Family	185401	1	185402	'1.7657	171594	1	171595	'1.6342	'-0.1315
	Clearing	105-101	1	105702	1./03/	1/13/7	1	1/13/3	1.0372	0.1313
	Member	3334	0	3334	'0.0318	2034	0	2034	'0.0194	'-0.0124
	Market Maker	500	0	500	'0.0048	500	0	500	'0.0048	'0.0000
	Overseas	200		200	0.0010	500	- V	200	2.2010	2.0000
	Bodies									
	Corporate s	0	145000	145000	'1.3810	0	0	0	'0.0000	'-1.3810
	Sub Total									
-	(B)(3)	3002054	968784	3970838	'37.8175	3445085	308228	3753313	'35.7458	'-2.0717
	Total Public									
	Sharehold									
	ing(B)=(B )(1)+(B)(2									
	)(1)+(B)(2 )+(B)(3)	3002054	1020884	4022938	'38.3137	3445085	308228	3753313	'35.7458	'-2.5679
	Total									
	(A)+(B) Non	9479116	1020884	10500000	'100.0000	10191772	308228	10500000	'100.0000	'0.0000
	Promoter -									
(6)	Non									
(C)	Public	<u> </u>								

	(C1) Shares Underlyin g DRs									
F13	Custodian /DR				10.0000		0		10.0000	10.0000
[1]	Holder	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
	(C2) Shares Held By Employee Trust									
[2]	Employee Benefit Trust (under SEBI (Share based Employee Benefit) Regulatio ns, 2014)	0	0	0	'0.0000	0	0	0	'0.0000	'0.0000
[4]		0	0	0	0.0000	0	0	0	0.0000	0.0000
	Total (A)+(B)+( C)	0470116	1020884	10500000	'100.0000	10191772	308228	10500000	'100.0000	
	C)	9479116	1020004	10300000	100.000	10191//2	300220	10300000	100.000	

# **B. Shareholding of Promoters**

Sr No	Shareholder's Name	Shareholding at the Shareholding at the beginning of the year - 2023 end of the year - 2024						
		NO.OF SHARES HELD	% of total Shares of the company	%of Shares Pledged /encumb ered to total shares	NO.OF SHARE S HELD	% of total Shares of the company	%of Shares Pledged/ encumber ed to total shares	% change in shareholdi ng during the year
1	SUNDAR IYER	4556157	'43.3920	'0.0000	4556157	'43.3920	'0.0000	'0.0000
2	KARTHIK SUNDAR	934955	'8.9043	'0.0000	1204580	'11.4722	'0.0000	'2.5679
3	VANAJA SUNDAR IYER	820000	'7.8095	'0.0000	820000	'7.8095	'0.0000	'0.0000
4	EBRAHIM Y RANGOONWALA	100000	'0.9524	'0.0000	100000	'0.9524	0.0000	'0.0000
5	KRISHNAN M	43700	'0.4162	'0.0000	43700	'0.4162	'0.0000	'0.0000
6	SHRIDHAR P IYER	22250	'0.2119	'0.0000	22250	'0.2119	'0.0000	'0.0000
	Total	6477062	'61.6863	'0.0000	6746687	'64.2542	'0.0000	'2.5679

### C. Change in Promoters' Shareholding (please specify, if there is no change)

Sr No.		beginning	ding at the of the year -	Transactions yea	_	at the end o	Shareholding of the year - 24
	Name & Type of Transaction	NO.OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY	DATE OF TRANSAC TION	NO. OF SHARES	NO OF SHARES HELD	% OF TOTAL SHARES OF THE COMPANY
1	SUNDAR IYER	4556157	43.3920			4556157	43.3920
	AT THE END OF THE YEAR					4556157	43.3920
2	KARTHIK SUNDAR	934955	8.9043			934955	8.9043
	Transfer			09 Jun 2023	14037	948992	9.0380
	Transfer			16 Jun 2023	66532	1015524	9.6717
	Transfer			23 Jun 2023	6714	1022238	9.7356
	Transfer			30 Jun 2023	26411	1048649	9.9871
	Transfer			01 Dec 023	36783	1085432	10.3374
	Transfer			15 Dec2023	11272	1096704	10.4448
	Transfer			22 Dec2023	4042	1100746	10.4833
	Transfer			29 Dec2023	103834	1204580	11.4722
	AT THE END OF THE YEAR					1204580	11.4722
3	VANAJA SUNDAR IYER	820000	7.8095			820000	7.8095
	AT THE END OF THE YEAR					820000	7.8095
4	EBRAHIM Y RANGOONWALA	100000	0.9524			100000	0.9524
	AT THE END OF THE YEAR					100000	0.9524
5	KRISHNAN M	43700	0.4162		_	43700	0.4162
	AT THE END OF THE YEAR					43700	0.4162
6	SHRIDHAR P IYER	22250	0.2119			22250	0.2119
	AT THE END OF THE YEAR					22250	0.2119

Note: 1. Paid up Share Capital of the Company (Face Value Rs. 10.00) at the end of the year is 10500000 Shares.

<sup>2.</sup> The details of holding have been clubbed based on PAN.

<sup>3. %</sup> of total Shares of the Company is based on the paid up Capital of the Company at the end of the Year.

# IV. Shareholding Pattern of Top Ten Shareholders

Sr No		beginning	lding at the of the year - 023	Transactions du year	iring the		ive Shareholding at of the year - 2024
	Name & Type of Transaction	NO.OF SHARE SHELD	% OF TOTAL SHARES OF THE COMPAN Y	DATE OF TRANSACTIO N	NO. OF SHARE S	NO OF SHARE S HELD	% OF TOTAL SHARES OF THE COMPANY
1	INVESTOR EDUCATION AND PROTECTION FUND AUTHORITY MINISTRY OF CORPORATE AFFAIRS	0	0.0000			0	0.0000
	Transfer			09 Jun 2023	713827	713827	6.7984
	Transfer			16 Jun 2023	3889	717716	6.8354
	AT THE END OF THE YEAR			10 3411 2025	3007	717716	6.8354
2	SHARE INDIA SECURITIES LIMITED	0	0.0000			0	0.0000
	Transfer			08 Dec 2023	2738	2738	0.0261
	Transfer			29 Dec 2023	31603	34341	0.3271
	Transfer			05 Jan 2024	1119	35460	0.3377
	Transfer			12 Jan 2024	19182	54642	0.5204
	Transfer			22 Mar 2024	2858	57500	0.5476
	Transfer			30 Mar 2024	10000	67500	0.6429
	AT THE END OF THE YEAR					67500	0.6429
3	JAGANNATH DEJU DEVADIGA HUF	50680	0.4827			50680	0.4827
3	AT THE END OF THE YEAR	30000	0.1027			50680	0.4827
4	SREEHARI PATIBANDLA	50000	0.4762			50000	0.4762
	AT THE END OF THE YEAR					50000	0.4762
5	MUKESH AGARWAL	50000	0.4762			50000	0.4762
	AT THE END OF THE YEAR					50000	0.4762
6	JAGRUTI JAYKUMAR UDESHI	0	0.0000			0	0.0000

	Transfer			08 Dec 2023	1496	1496	0.0142
	Transfer			15 Dec 2023	999	2495	0.0238
	Transfer			22 Dec 2023	4000	6495	0.0619
	Transfer			29 Dec 2023	8505	15000	0.1429
	Transfer			19 Jan 2024	15000	30000	0.2857
	Transfer			26 Jan 2024	5302	35302	0.3362
	Transfer			02 Feb 2024	2503	37805	0.3600
	Transfer			01 Mar 2024	195	38000	0.3619
	Transfer			08 Mar 2024	9000	47000	0.4476
	Transfer			29 Mar 2024	(500)	46500	0.4429
	AT THE END OF THE YEAR					46500	0.4429
	KAMRUDIN ABDEALY					10200	0.1129
7	SAREEA	37000	0.3524			37000	0.3524
	AT THE END OF THE YEAR					37000	0.3524
	FARZANA KAMRUDDIN						
8	SAREEA	36000	0.3429			36000	0.3429
	AT THE END OF THE YEAR					36000	0.3429
	ABDULRAHIM						1 1 1
9	SULEMAN SHAIKH	35438	0.3375			35438	0.3375
	AT THE END OF THE YEAR					35438	0.3375
10	SURESHBHAI BABUBHAI BELADIYA	0	0.0000			0	0.0000
	Transfer			25 Aug 2023	468	468	0.0045
	Transfer			01 Sep 2023	618	1086	0.0103
	Transfer			08 Sep 2023	770	1856	0.0177
	Transfer			15 Sep 2023	2098	3954	0.0377
	Transfer			22 Sep 2023	1057	5011	0.0477
	Transfer			27 Oct 2023	(10)	5001	0.0476
	Transfer			17 Nov 2023	(3082)	1919	0.0183
	Transfer			24 Nov 2023	863	2782	0.0265
	Transfer			29 Dec 2023	7838	10620	0.1011
	Transfer			05 Jan 2024	950	11570	0.1102
	Transfer			09 Feb 2024	6292	17862	0.1701
	Transfer			01 Mar 2024	2432	20294	0.1933
	Transfer			08 Mar 2024	13080	33374	0.3178

	T			20 M 2024	40	22414	0.2192
	Transfer AT THE END OF			30 Mar 2024	40	33414	0.3182
	THE YEAR					33414	0.3182
	IMAGE						
11	SECURITIES LTD	145000	1.3810			145000	1.3810
11		143000	1.5610				
	Transfer			09 Jun 2023	(145000)	0	0.0000
	AT THE END OF THE YEAR					0	0.0000
	GOODKNIGHT INV & LEASING						
12	PVT LTD	132500	1.2619			132500	1.2619
	Transfer			09 Jun 2023	(132500)	0	0.0000
	AT THE END OF THE YEAR					0	0.0000
	CHETAN					U	0.0000
	RASIKLAL						
13	SHAH	50000	0.4762			50000	0.4762
	Transfer			26 May 2023	(17264)	32736	0.3118
	Transfer			16 Jun 2023	(32736)	0	0.0000
	AT THE END OF THE YEAR					0	0.0000
	AAKASH 21ST CENTURY						
	SECURITIES						
14	PVT LTD	50000	0.4762			50000	0.4762
	Transfer			09 Jun 2023	(50000)	0	0.0000
	AT THE END OF						
	THE YEAR					0	0.0000
	PRAKASHCHAN						
15	D KHURANA	44200	0.4210			44200	0.4210
	Transfer			09 Jun 2023	(44200)	0	0.0000
	AT THE END OF THE YEAR					0	0.0000

Note: 1. Paid up Share Capital of the Company (Face Value Rs. 10.00) at the end of the year is 10500000 Shares.

- 2. The details of holding have been clubbed based on PAN.
- 3. % of total Shares of the Company are based on the paid up Capital of the Company at the end of the Year.

# B) Shareholding of Directors and Key Managerial Personnel:

SNo.1	SUNDAR IYER		ding at the of the year	Cumulative Shareholding during the year		
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company	
	At the beginning of the year	4556157	43.3920			
	NO TRANSACTIONS DURING THEYEAR			NIL	NIL	

At the end of the year		4556157	43.3920

SNo.2	KRISHNAN MUTHUKUMAR		Shareholding at the beginning of the year		Cumulative Shareholding during the year		
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company		
	At the beginning of the year	43700	0.4162				
	NO TRANSACTIONS DURING THE YEAR						
	At the end of the year			43700	0.4162		

SNo.3	KARTHIK SUNDAR		ding at the of the year	<u> </u>	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	934955	8.9043		
	TRANSACTIONS DURING THEYEAR - PURHASES			269625	2.5679
	TRANSACTIONS DURING THEYEAR - SALES			0	0
	At the end of the year			1205480	11.4722

# V) INDEBTEDNESS-

Indebtedness of the Company, including interest outstanding / accrued but not due for payment.

Rs.In lakhs

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i)Principal Amount	Nil	1299.28	Nil	1299.28
ii)Interest due but not paid	Nil	Nil	Nil	Nil
iii)Interest accrued but not due	Nil	Nil	Nil	Nil
Total(i+ii+iii)	Nil	1299.28	Nil	1299.28
Change in Indebtedness during the financial year				
*Addition	Nil	3739.12	Nil	3739.12
*Reduction	Nil	(4621.62)	Nil	(4621.62)
Net Change	Nil	(882.50)	Nil	(882.50)
Indebtedness at the end of the financial year				
i)Principal Amount	Nil	416.78	Nil	416.78
ii)Interest due but not paid	Nil	Nil	Nil	Nil
iii)Interest accrued but not due	Nil	Nil	Nil	Nil
Total(i+ii+iii)	Nil	416.78	Nil	416.78

### VI. REMUNERATIONOFDIRECTORSANDKEYMANAGERIALPERSONNEL-

### A. Remuneration to CEO, Managing Director, Whole-time Directors and / or Manager:

SN.	Particulars of Remuneration	Name of	Name of MD/WTD/Manager				
		CEO-SHRI	MD – Mr.	WTD	MANAGER	Amount	
		SUNDAR	Karthik				
		IYER	lyer				
1	Gross salary	60,00,000	30,00,000	Nil	Nil	Nil	
	(a)Salary as per provisions contained in section 17(1) of the Income-tax Act,1961	60,00,000	30,00,000	Nil	Nil	Nil	
	(b)Value of perquisites u/s17(2) Income-tax Act, 1961	Nil	Nil	Nil	Nil	Nil	
	(c)Profitsinlieuofsalaryundersection 17(3)Income -tax Act,1961	Nil	Nil	Nil	Nil	Nil	
2	Stock Option	Nil	Nil	Nil	Nil	Nil	
3	Sweat Equity	Nil	Nil	Nil	Nil	Nil	
4	Commission-as % of profit -others, specify	Nil	Nil	Nil	Nil	Nil	
5	Others, please specify	Nil	Nil	Nil	Nil	Nil	
	Total(A)	60,00,000	30,00,000	Nil	Nil	Nil	
	Ceiling as per the Act						

### B. Remuneration to other directors

# (Amount in Rupees)

SN.	Particulars of Remuneration		Total Amount			
		Krishnan Muthukumar	Dipti D Sakpal	B.K.Rai	Suguna Raghavan	
1	Independent Directors					
	Fee for attending board & committee meetings		61000	61000	58000	180000
	Commission Others, please specify					
	Total(1)		61000	61000	58000	180000
2	Other Executive and Non-Executive Directors					
	Fee for attending board, committee meetings	20000				20000
	Commission					
	Others, please specify					
	Total(2)	20000				20000
	Total(B)=(1+2)	20000	61000	61000	58000	200000
	Total Managerial Remuneration					200000
	Overall Ceiling as per the Act					

### C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

SN	Particulars of Remuneration	Key	Manager	ial Perso	nnel
		CEO	CS	CFO	Total
1	Gross salary				
	(a) Salary as per provisions contained insection17(1)ofthelncome-taxAct,1961	6000000	1350000	2202000	9552000
	(b) Value of perquisites u/s 17(2) Income - taxAct,1961	Nil	Nil	Nil	Nil
	(c) Profits in lieu of salary under section 17(3)Income-taxAct, 1961	Nil	Nil	Nil	Nil
2	Stock Option	Nil	Nil	Nil	Nil
3	Sweat Equity	Nil	Nil	Nil	Nil
4	Commission	Nil	Nil	Nil	Nil
	-as% of profit	Nil	Nil	Nil	Nil
	others, specify	Nil	Nil	Nil	Nil
5	Others, please specify				
	Total	6000000	1350000	2202000	9552000

### VII. PENALTIES/PUNISHMENT/COMPOUNDINGOFOFFENCES:

Туре	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
A.COMPANY					
Penalty	Nil	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil	Nil
Compounding	Nil	Nil	Nil	Nil	Nil
B.DIRECTORS					
Penalty	Nil	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil	Nil
Compounding	Nil	Nil	Nil	Nil	Nil
C.OTHER OFFIC	ERS IN DEFAUL	Т			
Penalty	Nil	Nil	Nil	Nil	Nil
Punishment	Nil	Nil	Nil	Nil	Nil
Compounding	Nil	Nil	Nil	Nil	Nil

FOR TWENTYFIRST CENTURY MANAGEMENT SERVICES LIMITED (SUNDAR IYER)
CHIEF EXECUTIVE OFFICER